



Legal Compliance Report

REFAI GROUP UK

February 2025

Executive Summary

This report outlines REFAI GROUP UK's commitment to legal compliance across financial, tax, AML, corporate governance, and data protection regulations. The company adheres to the highest standards of transparency and regulatory compliance.

Financial & Accounting Compliance

The company complies with IFRS standards, ensuring proper financial reporting and risk assessment. Regular audits and financial reviews are conducted.

Tax Compliance

REFAI GROUP UK complies with the UK's Corporation Tax, VAT, and PAYE tax regulations. Tax returns are submitted in full compliance with HMRC guidelines.

AML (Anti-Money Laundering) Compliance

The company follows strict AML regulations, including Know Your Customer (KYC) policies, transaction monitoring, and internal audits to detect suspicious activities.



Corporate Governance Compliance

The company aligns with the UK Corporate Governance Code, ensuring transparency, independent board oversight, and compliance with ethical business practices.

GDPR (Data Protection) Compliance

REFAI GROUP UK ensures data protection compliance under GDPR, implementing secure data storage policies and encryption techniques to safeguard sensitive information.

Prepared by:

Legal & Compliance Department

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JAMAL M. ALREFAI (CEO)