



REFAI GROUP UNITED KINGDOM

Tax Compliance & Financial Regulations Analysis Report - 2025

REFAI GROUP UK

March 2025

1. Executive Summary

This report provides an in-depth analysis of REFAI GROUP UK's tax compliance status and adherence to financial regulations for the fiscal year 2025. It evaluates corporate tax obligations, VAT compliance, and regulatory requirements under UK law. The report highlights key compliance measures and areas for improvement.

2. Tax Compliance Overview

REFAI GROUP UK complies with the UK tax framework, ensuring full adherence to Corporation Tax, VAT, and PAYE schemes. The company has maintained accurate tax filings and has implemented robust compliance mechanisms to mitigate tax-related risks.

3. Key Areas of Tax Compliance

3.1 Corporation Tax Compliance

The company has ensured timely payment of corporation tax in accordance with HMRC regulations. Tax filings have been reviewed internally and externally to validate accuracy and avoid penalties.



3.2 VAT (Value Added Tax) Compliance

All VAT transactions have been properly recorded and submitted to HMRC. REFAI GROUP UK adheres to VAT return deadlines and applies correct VAT rates for services and products.

3.3 PAYE & National Insurance Compliance

Payroll taxes, including PAYE and National Insurance Contributions (NIC), have been processed in full compliance with UK employment tax laws. Employees' tax deductions and reporting obligations are consistently met.

4. Financial Regulatory Compliance

The company aligns with UK financial regulations, including the Financial Conduct Authority (FCA) guidelines. Regular audits ensure that REFAI GROUP UK remains compliant with evolving financial policies.

5. Risk Assessment & Recommendations

While tax compliance is at a high standard, the following recommendations will enhance regulatory adherence:

- Strengthening automated tax reporting systems for greater accuracy.
- Increasing staff training on evolving tax regulations.
- Conducting semi-annual compliance audits to preempt potential risks.



REFAI GROUP UNITED KINGDOM

6. Conclusion

REFAI GROUP UK remains committed to ensuring tax compliance and financial transparency. The recommendations outlined in this report will help further strengthen tax governance and minimize compliance risks.

Prepared by:

Tax & Compliance Department

REFAI GROUP UK

March 2025

JAMAL M. ALREFAI (CEO)